82-2373



ERG

GROUP

Your ref Our ref CMP-0014-01

7 January 2004

Securities and Exchange Commission Office of International Corporate Finance Division of Corporation Finance 450 Fifth Street, NW Washington, DC 20549 USA

ERGRED

Dear Sirs





I enclose the following documents lodged with the Australian Stock Exchange today:

- Media release headed "Dr Allan Sullivan Commences as CEO"; and
- Announcement headed advising of correction to Appendix 3B lodged on 24 December 2003.

Yours faithfully

ENG CHOUP | ENG GROUP | ENG CHOUP | ENG CHOUP

Bell Jones

Clare Barrett-Lennard

Company Secretary



Australian Stock Exchange Limited ABN 98 008 624 691 Exchange Centre Level 4 , 20 Bridge Street Sydney NSW 2000

PO Box H224 Australia Square NSW 1215

Telephone 61 2 9227 0334

Internet http://www.asx.com.au DX 10427 Stock Exchange Sydney

FACSIMILE

Department: COMPANY ANNOUNCEMENTS OFFICE

DATE:

07/01/2004

TIME:

13:34:42

TO:

ERG LIMITED

FAX NO:

08-9273-1208

FROM:

AUSTRALIAN STOCK EXCHANGE LIMITED - Company Announcements Office

SUBJECT:

CONFIRMATION OF RECEIPT AND RELEASE OF ANNOUNCEMENT

MESSAGE:

We confirm the receipt and release to the market of an announcement regarding:

Dr Allan Sullivan Commences as CEO

PLEASE NOTE:

In accordance with Guidance Note 14 of ASX Listing Rules -

- Use of ASX Online for lodgement of company announcements becomes mandatory from 1 July 2003
- Handwritten and hand-delivered company announcements are no longer accepted
- Fee of A\$38.50 (including GST) applies from <u>1 March 2003</u> for announcements <u>faxed</u> to CAP
- New CAP fax number from 1 March 2003 for announcements sent within Australia is



ASX.Online@asx.com. au

07/01/2004 10:34

To: bjones@erggroup.com, koswald@erggroup.com, sduffy@erggroup.com, ggeen@erggroup.com

Subject: ERG - ASX Online e-Lodgement - A Sullivan as CEO (Ref: CMP-0014-01)

ASX confirms the release to the market of Doc ID: 106593 as follows:

Release Time: 07-Jan-2004 13:34:39

ASX Code: ERG

File Name: 106593.pdf

Your Announcement Title: Dr Allan Sullivan Commences as CEO



DATE

7 January 2004

CONTACT

Shaun Duffy - General Manager Investor Relations

PHONE

+61 8 9273 1879

FAX.

+61 8 9273 1208

EMAIL

sduffy@erggroup.com



ERG

GROUP

Dr Allan Sullivan Commences as CEO

The Chairman of ERG Group, Mr Tony Shepherd today announced that Dr Allan Sullivan has commenced as the Chief Executive Officer of ERG. Dr Sullivan replaces Mr Peter Fogarty who announced his intention to stand down-following an accident in mid 2003. The transition was foreshadowed in an announcement on 23 October 2003.

Dr Sullivan's most recent role was as a member of the Siemens Building Technology Executive Board and Global-Head of the Siemens HVAC Products Division based in Switzerland. Dr Sullivan had responsibility for 3,500 employees and his division reported net sales of US\$700 million in fiscal 2003. His summary CV is attached.

Dr Sullivan will be appointed an executive director of the ERG Group, replacing Mr Fogarty who has also resigned from the Board. Mr Fogarty will continue to consult to the Company.

ERG Chairman, Mr Tony Shepherd said "Allan Sullivan brings more than 30 years of international experience in engineering and technology companies. We believe his experience will be invaluable to ERG with our current focus on the profitable and timely delivery of our current large portfolio of projects.

Mr Shepherd confirmed there would be no change in the Company's strategy of securing smart card based ticketing projects that deliver appropriate positive returns to shareholders.

-END-

BACKGROUND INFORMATION

ERG Group

The ERG Group is a world leader in the development and supply of integrated fare management and software systems for the transit industry, and for its smart card systems and services. The Group has installed systems in major cities throughout the world including Hong Kong, Melbourne, Rome, San Francisco and Singapore with installations in progress in Gothenburg, Seattle, Stockholm, Sydney and Washington DC. ERG has delivered systems that support more than 20 million smart cards in circulation and handle approximately 5 billion transactions per annum. ERG is an Australian-based company, listed on the Australian Stock Exchange and employs 800 people in 11 countries.

Page 1



Dr Allan Sullivan Commences as CEO

Summary CV - Dr Allan Clive Sullivan

DOB

25 May 1947

Residency

Australian citizen

Languages

English, German and Dutch

Qualifications

University of Sydney

1966

BSc

1968

BEng Hons 1 (Electrical Eng)

1972

PhD (Electrical Eng)

Professional Experience (Previous 10 Years)

2000 - 2003

Siemens Building Technologies

Global Head HVAC Products Division

Member of Executive Board 2003 revenue

US\$700m

EBIT

10%

Staff

3,500

1998 - 2000

Siemens Building Technologies (following Siemens

acquisition of Electrowatt) Regional President Asia-Pacific

Member of Executive Board

2000 revenue

US\$200m

Staff

2,000

1996 - 1998

Electrowatt Corporation (following Electrowatt

acquisition of Landis & Gyr)

Regional CEO Asia-Pacific

Member of Executive Board

1997 revenue

US\$300m

Staff

2,200

1994 - 1996

Landis & Gyr Corporation

Regional President Asia-Pacific

Member of Executive Board

1996 revenue

US\$250m

Staff

1,700



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and the second second

Telephone 61 2 9227 0334

Internet http://www.asx.com.au DX 10427 Stock Exchange Sydney

FACSIMILE

Department: COMPANY ANNOUNCEMENTS OFFICE

DATE:

07/01/2004

TIME:

17:38:33

TO:

ERG LIMITED

FAX NO:

08-9273-1208

FROM:

AUSTRALIAN STOCK EXCHANGE LIMITED - Company Announcements Office

SUBJECT:

CONFIRMATION OF RECEIPT AND RELEASE OF ANNOUNCEMENT

MESSAGE:

We confirm the receipt and release to the market of an announcement regarding:

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egin ordere grade in de de de la conla compresa de la constanta de la con-

Correction to Appendix 3B

PLEASE NOTE:

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- Fee of A\$38.50 (including GST) applies from <u>1 March 2003</u> for announcements <u>faxed</u> to CAP
- New CAP fax number from 1 March 2003 for announcements sent within Australia is 1900 999 279



ASX.Online@asx.com. au

07/01/2004 14:38

To: bjones@erggroup.com, koswald@erggroup.com, sduffy@erggroup.com, ggeen@erggroup.com

cc:

Subject: ERG - ASX Online e-Lodgement - Correction to Appendix 3B (Ref:

CMP-0014-01)

ASX confirms the release to the market of Doc ID: 106662 as follows:

Release Time: 07-Jan-2004 17:38:28

ASX Code: ERG

File Name: 106662.pdf

Your Announcement Title: Correction to Appendix 3B



106662.pdf

The contents of this fax are confidential and may only be used or disclosed by the addressee.

TO Company Announcements Office

AT Australian Stock Exchange Limited

FAX 02 9227 0808

REF CMP-0014-03

Clare Barrett Lennard DATE 7 January 2004

FAX +61 8 9273 1208 PHONE +61 8 9273 1255 PAGES

RE Announcement



ERG

GROUP

Dear Sirs

FROM

We advise that the issue price for 856, 561 ordinary shares issued on 24 December 2003 was \$1.18 (95% of the 5 day weighted average share price prior to the issue of the shares) and not \$0.15 as notified at item 5 of the Appendix 3B lodged on 24 December 2003.

Yours faithfully

Clare Barrett-Lennard

Company Secretary

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